

EMPLOYMENT AND GENERAL COMMITTEE

Monday, 25th March, 2024

Present:-

Councillor P Innes (Chair)

Councillors Davenport
Baldauf-Good

Councillors Culley
Falconer

*Matters dealt with under the Delegation Scheme

41 **DECLARATIONS OF MEMBERS' AND OFFICERS' INTERESTS
RELATING TO ITEMS ON THE AGENDA**

No declarations of interest were received.

42 **APOLOGIES FOR ABSENCE**

No apologies for absence were received.

43 **MINUTES**

***RESOLVED –**

That the Minutes of the meeting of the Employment and General Committee on 20 February, 2024 be approved as a correct record and signed by the chair.

44 **ASBESTOS POLICY AND MANAGEMENT PLAN**

The Strategic Health, Safety and Risk Manager presented a report to committee to approve the proposed changes to the Asbestos Policy and Asbestos Management Plan (AMP).

Committee heard that the policy document had been reviewed and updated to meet best practice. Approval of the documents and their subsequent roll out to staff members would enable the Council to meet its legal obligations and ensure that employees had clear guidance to follow when dealing with asbestos containing materials.

The Asbestos Policy had required general updates to bring the documents up to date, but the AMP document required a more extensive review and consultation process with the workforce and trade unions. The updates were summarised in the main body of the report.

RESOLVED –

That the Asbestos Policy and Asbestos Management Plan be approved.

45 LOCAL GOVERNMENT ACT 1972 - EXCLUSION OF PUBLIC

RESOLVED –

That under Section 100(A)(4) of the Local Government Act 1972 the public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of except information as defined in Paragraph 1 of Part 1 of Schedule 12A of the Act.

46 MINUTES OF THE COUNCIL HEALTH AND SAFETY COMMITTEE

The Minutes of the meeting of the Council Health and Safety Committee held on 14 February, 2024 were considered.

RESOLVED –

That the Minutes be received and noted.